



District I:

HON. AVELINO B. SOLIS
City Councilor

HON. EDWIN G. GAWARAN
City Councilor

HON. MIGUEL N. BAUTISTA
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. REYNALDO M. FABIAN
City Councilor

HON. VENUS D. DE CASTRO
City Councilor

District II:

HON. REYNALDO D. PALABRICA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. BAYANI M. DE LEON
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ROBERT R. JAVIER
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor - ABC Pres.

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE S. EVARISTO
City Vice Mayor/Presiding Officer

Approved by:

HON. STRIKE B. REVILLA
City Mayor

Republic of the Philippines
CITY OF BACOR
Province of Cavite

OFFICE OF THE SANGGUNIAN PANLUNGSOD

CITY ORDINANCE NO. CO 37-2015
Series of 2015

AN ORDINANCE PROHIBITING MINORS FROM WORKING IN ANY OFFICE OR ESTABLISHMENT OWNED BY THE PRIVATE OR PUBLIC SECTORS AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF.

Sponsored by: **Hon. Reynaldo D. Palabrica, Hon. Gaudencio P. Nolasco and Hon. Miguel N. Bautista**

Be it ordained by the Sangguniang Panlungsod in regular session assembled THAT:

Section 1. Prohibition. The hiring of minors for whatever job or occupation within the City of Bacoor by any office or establishment owned by the private or public sectors are hereby strictly prohibited. **Provided that:** minors may be allowed to work in business enterprises owned by his parents or by his immediate family members subject to pertinent government regulations. **Provided further that:** minors working in the entertainment industry as actors or musicians may also be allowed to work subject to strict compliance with the various regulations of the Department of Labor and Employment (DOLE) regarding the hiring of minors. **Provided lastly that:** that the parents/guardians of minors who are allowed to work under this Ordinance must obtain the following documents before their child or ward may be allowed to work: (a) the written and notarized consent of the parent or guardian permitting the child or ward to work, (b) Certification from the Punong Barangay of the barangay where the minor resides stating that the minor is indeed residing in his/her barangay and stating the name of his/her parents and/or guardian/s, (c) Certification signed by a social worker of the City Social Welfare and Development Office stating that the work to be performed or being performed by the minor is not harmful to the over-all development or welfare of the minor.

Section 2. Minors Defined. Persons who are not of sound mind as certified by a government physician even if beyond 18 years old shall be considered minors under this Ordinance. Persons aged 17 years old and below shall be considered minors under this Ordinance.

Section 3. Work Conditions of Minors. Minors allowed to work pursuant to the Section 1 hereof shall in no way be made to perform any dangerous, undignified, immoral, or illegal job or occupation. No minor shall be allowed to work beyond 5:00 pm or during school hours within the City of Bacoor. In no instance shall a minor be allowed to work during the height of any natural calamity. The employer/s of the minors allowed to work under Section 1 hereof shall ensure that the minor under his/her



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Sangguniang Panlungsod Secretary

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City Vice Mayor/Presiding Officer

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City Mayor

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employ are working in sa clean, safe, and healthful environment and shall not be exposed to anything that might adversely affect his physical, mental, psychological, or emotional development.

Section 4. Penalties. The following penalties shall be imposed against any person who violates any of the foregoing provisions:

First Offense	Fine of P5,000.00
Second Offense	Fine of P5,000.00 plus five-day imprisonment
Third Offense	Imprisonment of ten (10) days

The following penalties shall be imposed against any corporation, partnership, sole proprietorship or any juridical entity that violates this Ordinance:

First Offense	Fine of P5,000.00
Second Offense	Fine of P5,000.00 plus five-day suspension of business permit
Third Offense	Fine of P5,000 plus ten-day suspension of business permit

Section 5. Effectivity. This Ordinance shall take effect after it has been approved by the Sangguniang Panlalawigan, published at least once in a newspaper of general circulation in the Province of Cavite, and posted on at least three (3) conspicuous places within the City of Bacoor.

Section 6. Repeal. All ordinances, resolutions, or executive orders contrary to the provisions of this Ordinance are hereby repealed and/or modified accordingly.

Section 7. Separability. Any provision of this Ordinance declared as void, unconstitutional, or ineffectual by any appropriate court of law shall not affect the validity of the remaining provisions hereof.

Section 8. Automatic Review. This Ordinance shall be automatically reviewed by the City Council at least once every two years following the date of effectivity hereof.



Republic of the Philippines
CITY OF BACOR
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ENACTED by the Sangguniang Panlungsod of the City of Bacoor on 17 August 2015.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law and that the contents hereof are true and correct.

Certified by:

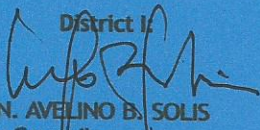

HON. CATHERINE S. EVARISTO
City Vice Mayor/ Presiding Officer

Attested by:


ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Approved by:


HON. STRIKE B. REVILLA, PhD
City Mayor

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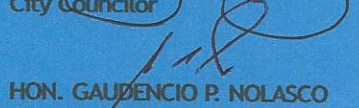

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