

**Annual Gender and Development (GAD) Accomplishment Report
FY - 2020**

Region: REGION IV-A
Province: CAVITE
City: BACOR

Total LGU Budget: 2,216,696,920.00
Total GAD Expenditure: 124,367,620.36

Gender Issue or GAD Mandate (Title / Description) (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or Expenditure (8)	Variance or Remarks (9)
High incidence of maternal morbidity and mortality in the city	To have at least 80% facility based deliveries To have at least 80% of births attended by skilled birth attendant To achieve minimal maternal mortality rate in Bacoor	Buntis Congress	Safe Motherhood Advocacy lectures. Distribution of IEC Materials Distribution of Buntis kits	90% of deliveries are Facility-Based and 90% of births are attended by skilled birth attendants leading to minimal morbidity and mortality	385 pregnant women were given Buntis kits	500,000.00	494,964.60	100% accomplished
Increasing population due to lack of family planning practices	To encourage couples to observe birth spacing thru Family Planning and Responsible Parenthood	Family Planning program	Conduct of Family Planning and Responsible Parenthood Conduct of Bilateral Tubal Ligation Provision of contraceptives, medicines and supplies to couples	85% of women of reproductive age are practicing the FP method of choice resulting to managed family size and addressed needs of every family member		1,000,000.00	992,500.00	100% accomplished

High incidence of morbidity and mortality among men and women due to Communicable and Non-Communicable Diseases a.) Increasing number of men and women with communicable diseases	To improve men and women's health through a comprehensive package of preventive, promotive and curative measures to reduce morbidity. To facilitate early detection of communicable diseases among men and women	Prevention, control and treatment of diseases § Tuberculosis Control Program § Dengue Prevention and Control Program § Blindness Prevention Program § Hypertensive and Diabetic Club	Purchase of medicines Advocacy / IEC on prevention and control of common infectious disease including tuberculosis Provision of free laboratory services Provision of cataract operation Provision of medicines for hypertension and diabetes	20,000 patients given free medicines 1,000 patients are given IEC 2,000 patients provided with laboratory services 100 patient underwent cataract operation 2,000 patients with hypertension and diabetes were provided with medicines		12,000,000.00	11,780,284.00	100% accomplished
b.) Increasing number of men and women with Cancer	To enable early detection and	Cancer Awareness Program · Breast Cancer · Prostate Cancer · Cervical Cancer	Conduct of Lectures, distribution of IEC materials regarding Cancer	200 men and 200 women attended advocacy lectures, provided with IEC materials and underwent screening programs for Cancer	women attended the Breast Cancer Screening and Awareness Program 67 Males attended the Prostate Cancer Screening and Awareness Program	250,000.00	0.00	Re-aligned due to pandemic
c.) Increasing number of HIV among men and women in the city	To increase awareness regarding STI/HIV prevention and control through early diagnosis and treatment	HIV Awareness Program	STI/AIDS Orientation program to in-school children and youth Creation of Ordinance to combat the spread of STI/AIDS in the city	Conducted STI/AIDS Orientation to 5 school Created local ordinance on STI/AIDS Prevention Decreasing number of STI/HIV	Not implemented	500,000.00	0.00	Not Implemented due to pandemic
c.) Increasing number of HIV among men and women in the city	To increase awareness regarding STI/HIV prevention and control through early diagnosis and treatment	HIV Awareness Program	Regular conduct of examination for commercial sex workers	100 commercial sex workers were provided with counseling		500,000.00	994,204.25	100% accomplished
Increasing number of male and female senior citizen population could not afford to have regular medical and dental check-up due to poverty resulting to poor health and oral care	To provide medical and dental assistance to needy senior citizens	Medical and Dental programs	Purchase of medical and dental supplies	20,000 indigent male and female senior citizens availed of free were given free medical and dental services		2,000,000.00	4,971,207.50	

High incidence of men women and children victim of animal bite diseases like rabies	To provide protection from rabies through vaccination	Anti-Rabies Vaccination Program	Purchase of anti-rabies vaccine	2,000 patients were given anti-rabies vaccine		6,000,000.00	6,962,735.00	
High incidence of morbidity and mortality brought by mosquito borne diseases affected adult and children population, male and female	To decrease incidence of mosquito-borne diseases like Dengue through prevention and control	Dengue Prevention Control Program	Purchase of anti-dengue supplies like larvicides and insecticides	Dengue prevention and control activity was done in 100% of barangays with Dengue cases		1,500,000.00	1,469,675.00	100% accomplished
R.A. 9710 - Magna Carta of Women The Magna Carta of women is comprehensive women's human rights law that seeks to eliminate discrimination against women by recognizing, protecting, fulfilling and promoting the rights of Filipino women, especially those in marginalized sector.	Help deserving students provide school materials and other supplies thru Bacoor Scholarship Program (FinancialAssistance)	Scholarship Program	Provision of Educational Assistance to deserving students in Special Science HS, Public and Private Junior and Senior High School, PWD students and students with honors/ significant achievements (Magna Cum Laude, Cum Laude, Board/Bar Topnotchers	7,000 provided Educational assistance to deserving students to assist them in their school.	6,548 qualified students who successfully submitted the required documents	20,000,000.00	20,000,000.00	100% accomplished
Increasing number of male and female high school and college level students experiencing difficulty to pursue studies or opted to stop from schooling due to poverty	To provide employment opportunities to disadvantaged in and out-of-school youth during summer vacation	Special Program for Employment of Students (SPES)	Provision of Special Employment to disadvantaged in-school and Out of School Youth	120 disadvantaged male and female in and Out-of-School Youth availed of the SPES and continued their studies	Not implemented	1,000,000.00	0.00	Not Implemented Age does not allowed (17-20 years of age) due to Pandemic Period
Inadequate knowlegde of students on proper career planning and lack of employability skills	To provide Career Information Guidance to HS and Senior High Student in Public and Private High School to ensure better career planning	Career Coaching Program	Conduct of Career Information Guidance for HS and Senior High Student in Public and Private High School	1,660 students attended/participated in the Career information Guidance leading to effective career planning	Not implemented	200,000.00	0.00	Not Implemented
Inadequate knowlegde of students on proper career planning and lack of employability skills	To increase the level of competitiveness and employability skills of graduating college students	Labor Education Program	Conduct of Labor Education for Graduating College Students	1,660 graduating college student were capacitated thru labor education resulting to their immediate and gainful employment	Not implemented	200,000.00	0.00	Not Implemented

Lack of job opportunities for both men and women in the city	To bring together in one venue job seekers and employers for immediate matching To provide employment opportunities to male and female jobseekers	Employment Program	Conduct of Job Fairs	Conducted 5 Job fairs for 3,000 male and female jobseekers (500 jobseekers per job fair) leading to immediate matching, hiring and employment	Not implemented	250,000.00	0.00	Not Implemented No Mass Gathering allowed due to Pandemic Period
Low level of awareness on Anti-Trafficking in Persons Act of 2000 RA 9208 among men and women residents of the barangays of the city	To prevent incident of trafficking	Anti-Trafficking program	Conduct of Basic Awareness Oreintation on RA 9208	66 men and women participants from 73 barangays were oriented on RA 9208 leading to zero (0) case of Trafficking in the City		200,000.00	196,350.00	Implemented
Lack of awareness of local companies on ENDO and Contractualization under DOLE Dept. Order No. 18-A	Provide orientation to local companies on ENDO-Contractualization affecting men and women workers	ENDO-Contractualization Program	Orientation on ENDO-Contractualization to local companies	100 local companies were oriented on ENDO Contractualization towards the protection and promotion of both men and women members of the workforce		50,000.00	48,782.50	Implemented
Full information dissemination about Anti-Age Discrimination Pursuant to section 9 of RA No. 10911 or Anti-Age Discrimination Law	To prevent Anti-Age Discrimination in employment	Employment Compensation Program	Conduct basic awareness on orientationon RA 10911	250 Local companies were oriented on Anti-Age Discrimination resulting to zero incidence of age discrimination in the workplace		50,000.00	48,782.50	Implemented
Low level of awareness of local companies on Employment Compensation Program	To intent for public and private employees on the benefits package available to them in case of work related	Employment Compensation Program	Orentation on Employment Compesation Program	250 local employees were oriented on Employment Compensation Program for the promotion of rights, benefits and privileges and generally, the welfare of employees		50,000.00	48,782.50	Implemented

<p>GAD Mandate: RA 7279, sec 28 (c) (80 "Adequate relocation, whether temporary or permanent: Provided, however, That in cases of eviction and demolition pursuant to a court order involving underprivileged and homeless citizens, relocation shall be undertaken by the local government unit concerned and the National Housing Authority with the assistance of other government agencies within forty-five (45) days from service of notice of final judgment by the court, after which period the said order shall be executed: Provided, further, That should relocation not be possible within the said period, financial assistance in the amount equivalent to the prevailing minimum daily wage multiplied by sixty (60) days shall be extended to the affected families by the local government unit concerned." and SEC.28 RA 7279, RE: Eviction and Demolition</p>	<p>4) Increased proportion of women who are members in/officers of organizations/associations of housing beneficiaries, and participants in trainings and capacity development of housing beneficiaries, and members of inter-agency and people' councils</p>	<p>Assistance to UPAO-Federation and other NGO's in their Registration to HLURB, encouraging equal access of men and women in membership to NGO's and People's Organizations</p>	<p>Training and capacity-building of officers and members of Urban Poor Associations and other related NGOs</p>	<p>Conduct of seminars and trainings for officers and members of urban poor associations and other related NGO's.</p>	<p>Awareness of the ISF Identification of Tenurial status Accurate data Profiling</p>	<p>50,000.00</p>	<p>2,500,000.00</p>	<p>100% Relocation and Resstlement has been accomplished with no discrimination and with all available assistance from LGU. Target Families Relocated 365</p>
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<p>GAD Mandate: > Sec.24, MCW (RA 9710) Right of marginalized women to decent housing — “The State, through the HUDCC and its attached key shelter agencies and the <u>LGUs</u> shall develop housing programs for women that are localized, simple, accessible, with potable water and electricity, secure, with viable employment opportunities, and affordable amortization. The State shall consult women and involve them in community planning and development, esp. in matters pertaining to land use, zoning and relocation.” - GR No. 171947-48 Supreme Court Mandamus to Save Manila Bay which mandated agencies along the Manila Bay to immediately relocate ISFs along coastal and tributary rivers. - RA 7279 - Sec. 29. Resettlement. — Within two (2) years from the effectivity of this Act, the local government units, in coordination with the National Housing Authority</p>	<p>1) Ensure easier access to affordable yet decent housing, especially for female-headed households living in poverty, female informal sector workers who need to be close to markets, and women in low-paying jobs who need to live close to their workplace;</p>	<p>1) Planning and Orientation on Implementation of Programs and Projects for low cost in-city housing and other mass dwellings, except those funded by SSS, GSIS, HDMF and SHFC</p>	<p>a) Information Education and Communication (IEC) Campaign Activities to ISF Community Beneficiaries</p>	<p>Mobilization of Housing Urban Development and Resettlement Department (HUDRD), CDSS Division for social preparation of ISF beneficiaries: (a) Production, printing and dissemination of IEC materials to ten (10) coastal barangays and (10) riverways barangays; (b) Conduct of at least two (2) fora, consultation and orientation for this objective.</p>		<p>40,000.00</p>		<p>:The HUDRD Dept. implemented a Livelihood Program to relocated families from Adelaida Homes & Rancho Verde, NAIC especially Female Informal Sector. :102 graduated in the course of Manicure, Pedicure, Massage, Hair Cutting & Fab Conditioner and Soap making</p>
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<p>(1) Gender Issue: • limited access of women to housing, which stems from widespread ignorance that women and men can equally apply for housing; • complicated housing procedure that requires considerable documentation and costs in terms of cash and time, which many women have little; • design of housing units that seldom addresses the activities of women in terms of space utilization; • lack of consideration for the need for certain facilities—such as well-lighted streets and community space equally accessible to women and men—in town or settlement planning, originating from little awareness and appreciation of women’s concerns and gender issues;</p>	<p>2) Provide increased awareness and recognition of gender concerns in housing and settlement development. Ensure that female-headed households are not discriminated in the provision of relocation or resettlement units and that access to basic services, facilities, employment, and livelihood opportunities are responsive to the needs of women;</p>	<p>2) Capacity -building of WOMEN household heads.</p>	<p>b) Training of women heads of family or household in target barangays.</p>	<p>High participation of women household heads from the list of beneficiaries or ISF relocatees in the danger areas; a) at least 50% of women family heads from the 12,828 ISFs in danger zone under the RRAP attended the capacity-building training conducted by HUDRD.</p>	<p>100% Families of Talaba 2, Maliksi 1 & 3, Zapote 5, Talaba 6 Zapote 1, Alima and Siniguelasan relocated to Rancho Verde, NAIC Cavite</p>	<p>50,000.00</p>	<p>2,500,000.00</p>	<p>Target ISF to be relocated 340 866 ISF relocated tp Rancho Verde NAIC.</p>
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<p>Gender Mandate: RA 7279 - "Sec. 2. Declaration of State Policy and Program Objectives. — It shall be the policy of the State to undertake, in cooperation with the private sector, a comprehensive and continuing Urban Development and Housing Program, which shall:</p> <p>(a) Uplift the conditions of the underprivileged and homeless citizens in urban areas and in resettlement areas by making available to them decent housing at affordable cost, basic services, and employment opportunities;"</p> <p>(2) Gender Issue: There are adverse effects due to abrupt displacements following relocation/demolition activities, especially to women and their children.</p>	<p>3) Minimize adverse effects of abrupt displacements due to relocation/demolition, especially to the women and children of informal settler families.</p>	<p>(3) Relocation to Ciudad KAUNLARAN (IN-CITY) and to available resettlement units of up to 4,000 ISF'S in danger zone.</p>	<p>a) Assistance in the actual relocation/resettlement of ISF's from danger zone with Financial assistance to internally displaced families; B0 Pre- Relocation activities; c) Post-relocation activities.</p>	<p>Relocation and resettlement of 4,000 ISF's has been accomplished with no discrimination and with all available assistance from LGU</p>	<p>100% Informal settler Families Relocated at NAIC Cavite</p>	<p>5,000,000.00</p>	<p>2,500,000.00</p>	<p>Target ISF for Relocation 340 : Families Relocated 866 :Variance 526</p>
<p>Grade school students lacks school supplies due to poor economic condition of their family that resulting to low motivation and inability to continue their studies</p> <p>RA 10160 Article IV, Sec. 11 Part 5 (xi)</p> <p>Establishing a scholarship fund for the poor and deserving students in schools located within it's jurisdiction or for students residing in the city</p>	<p>To provide students with school supplies, bags and hygiene kits to address their needs and increase their motivation to study</p>	<p>Lingap sa Mag-Aaral Program</p>	<p>Distribution of School Supplies</p>	<p>3,000 grade School students were provided with school supplies, bags and also hygiene kits leading to high level of motivation to study and increase in the number of graduates</p>	<p>The school supplies, amidst Covid-19 pandemic, were distributed to school children together with the learning modules.</p>	<p>5,000,000.00</p>	<p>4,962,050.00</p>	<p>100% accomplished</p>

Men and women members of the households could not avail of the basic services due to lack of awareness and opportunity	To bring basic services close to the community towards the promotion of rights and privileges and empowerment of both men and women members of the households	Alagang Ate Lani Program	Alagang Ate Lani Caravan: Medical Mission Livelihood Services Job Opportunities Free Birth Registration Issuance of OSCA IDs	Protection and empowerment of 73,000 men and women members of the household who have availed of the basic services	Due to Covid-19 pandemic, the AALC was mostly focused on the delivery of basic needs of the families greatly affected by the pandemic to sustain daily existence such as: (a) provision of food relief packages; (b) provision of foods to personnel and volunteers involved in various programs such as SAP distribution, Rolling Palengke Caravan, targeted Covid-19 mass testing, etc. Issuance of OSCA ID was done through barangay. Health center remained open and conducted medical check-ups.	4,000,000.00	0.00	The allotted budget for the program was realigned in response of the local government to COVID-19
Millenium Development Goals - #3 to promote gender equity and women empowerment	To increase level of awareness of housewife regarding good housekeeping and fire safety	Fire Prevention Program	Conduct of Good Housekeeping and fire safety seminar for housewife	1,000 housewife in 73 Barangays attended the good housekeeping and fire safety seminar resulting to decreased number of kitchen fire	None	300,000.00	0.00	Not implemented/Not funded
Lack of breastfeeding facility Magna Carta of Women	To provide privacy and comfort for breastfeeding mothers who are applying for permits & clearances	Infrastructure Development Program	Provision of breast feeding room or facility	Established breastfeeding room resulting to well-addressed needs of the mother and child; faster and easier transaction of mothers at the BFP	None	100,000.00	0.00	Not implemented/Not funded

<p>GAD Mandate: Sec.11, (a,b,c) Participation and Representation, MCW (RA 9710)</p>	<p>Provide more opportunities for women to have active roles in governance and decision-making/ policy-making in the LGU through increasing their level of participation and representation</p>	<p>Women Empowerment Program</p>	<p>a) Recommend to the City Mayor the reissuance of Executive Orders reconstituting the various councils and boards, as needed, to comply with the gender-balanced requirement of RA 9710; b) Monitor attendance and participation of women in meetings of policy-making bodies of the LGU;</p>	<p>a) All EOs and issuances of the LGU are compliant with the provisions of Sec.11 RA 9710 and other women or gender-based laws and rules. b) Data (attendance) show that women organisations actively took part in meetings and activities of policy-making bodies/boards</p>		<p>75,000.00</p>	<p>0.00</p>	<p>a) All EOs issued for reconstituting various city-level councils/boards/task forces are compliant with the gender-balanced requirement of the RA 9710, except for some city bodies required by IATF for COVID-19 responses where gender-balance req't were inevitably not met b) Monitoring activity did not materialize since face-to-face meetings were limited and held online, if not postponed, due to pandemic.</p>
<p>GAD Mandate: Sec.11, (a,b,c) Participation and Representation, MCW (RA 9710)</p>	<p>To promote GAD mainstreaming through orientation to city officials and employees and stakeholders (NGOs and CSOs, Barangay GAD Focal Persons) who are frontliners and responders on gender-based violence and discrimination</p>	<p>Training Development Program</p>	<p>Orientation on GAD Laws and GAD-Mainstreaming to : (1) City Employees, (2) Women Officers of NGOs and CSOs</p>	<p>Conducted Orientation on GAD Laws and Mainstreaming leading to increased awareness on GAD and effective mainstreaming of GAD</p>		<p>75,000.00</p>	<p>0.00</p>	<p>No activity materialized due to restrictions caused by the pandemic</p>

<p>GAD Mandate: Sec.11, (a,b,c) Participation and Representation, MCW (RA 9710)</p>	<p>To promote GAD mainstreaming through orientation to city officials and employees and stakeholders (NGOs and CSOs, Barangay GAD Focal Persons) who are frontliners and responders on gender-based violence and discrimination</p>	<p>Training Development Program</p>	<p>Orientation on Gender-based Laws and Reporting and Referral Mechanism of VAW cases</p>	<p>Well trained and capacitated 73 Barangay GAD Focal Persons on Gender-based laws and Reporting and Referral Mechanism on VAW, -VAW-free community</p>		<p>150,000.00</p>	<p>0.00</p>	<p>No activity was conducted due to mass gathering restrictions caused by the pandemic. Priority tasks of the OCLS as well as the target participants were focused on pandemic response.</p>
<p>The rise in the number of girl-children needing special protection. (RA 9344, RA 7610, RA 9262)</p>	<p>To provide home care services/facility for girl-children needing special protection.</p>	<p>GIRLS' HOME (Protective services for girl-children needing special protection)</p>	<p>Operation/Maintenance of Girls' Home</p>	<p>All girl-children admitted at the shelter are provided with the services of the shelter for their physical, moral and emotional healing and eventual reintegration to their families.</p>	<p>A total of 51 cases of Children in Conflict with the Law (female) abused, abandoned, neglected, foundling were served and provided other support services. Out of this, 31 have been reintegrated to families or placed to other institutions.</p>	<p>3,000,000.00</p>	<p>3,299,882.51</p>	<p>100% accomplished</p>
<p>Strengthening of LGU ECCD Program (RA 6972, ECCD Act)</p>	<p>To ensure the total development and protection program for children 3 - 4.7 years old.</p>	<p>Day Care Service</p>	<p>Conduct/implement child development service/early childhood care and development activities to promote the total well being of children 3 - 4.7 years old.</p>	<p>Implemented /conducted Child Development Services to 3 - 4.7 years old pre-school children in 72 centers .</p>	<p>Modular Learning scheme instead of the face to face conduct of Child Development Service (3,200 enrollees in 71 CDC)</p>	<p>10,000,000.00</p>	<p>12,720,000.00</p>	<p>1st quarter -100% accomplished in the amount of 1,999,828 2nd Qtr. - 100% accomplished in the amount of 1,800,000.00 3rd Qtr. - 100% accomplished in the amount of 1,499,927.50 4th Qtr. - 100% accomplished in the amount of 699,634.50 JO Salary, 6, 720,000.00</p>

<p>Needy working mothers or solo parents have no one to leave their 0-3 years old (or even older children) while working or attending emergencies in the absence of adult companion at home..</p> <p>(Early Years Act, Solo Parent Act)</p>	<p>To ensure safety of 0-3 years old (or even older children) in the absence of their working mothers/solo parents with no available adult companion at home.</p>	<p>Child Development and Protection Program</p>	<p>Operation/Maintenance of Child Minding Center</p>	<p>At least 5 children are provided temporary home life care in a safe and monitored center and parents are able to attend to their family needs/emergencies in a day.</p>	<p>Not implemented</p>	<p>3,000,000.00</p>	<p>0.00</p>	<p>1st Qtr. realigned to Family and Community - Other Services in the amount of 249,780.00 3rd Qtr. trainings Slashed due to COVID-19 pandemic in the amount of 249,480 3rd Qtr. trainings Slashed due to COVID-19 pandemic in the amount of 249,480 4th Qtr. realigned to COVID response fund of the LGU in the amount of 250,000 2,000,000 JO Salary</p>
<p>Inability of some needy men and women constituents of Bacoor to provide for their emergency needs.</p> <p>RA 7160 (CSWDO Mandate)</p>	<p>To provide the highly needed assistance to the needy constituents.</p>	<p>Action Center</p>	<p>Provision of aid to individuals in crisis situation (burial, medical and financial assistance)</p>	<p>100% of men and women clients who sought assistance at the Action Center were provided with needed burial, medical and financial assistance.</p>	<p>100% of men and women clients who sought assistance at the Action Center were provided with needed burial, medical and financial assistance.</p>	<p>15,000,000.00</p>	<p>15,000,000.00</p>	<p>100% accomplished</p>

Lack of opportunities/access to gainful employment among marginalized women. (Dev't and Nation Building Act, MDG Goal # 3)	To provide opportunity for women to be gainfully employed.	Productivity Center	Training of marginalized women in sewing activities to earn additional income.	500 Disadvantaged or marginalized women are engaged in sewing to earn to provide for the needs of the family.	Purchased of supplies/ materials	3,000,000.00	500,000.00	1st Qtr. realigned to Family and Community Other Supplies in the amount of Php1,000,000.00 2nd quarter Slashed due to COVID-19 pandemic in the amount of 500,000 3rd quarter realigned to COVID response fund in the amount of 500,000 4th quarter realigned to COVID response fund in the amount of 500,000
Inadequate working and living conditions of men and women. RA 7160, RA 7192	To provide opportunities for men and women to improve skills for employment to improve living conditions.	Sustainable Livelihood Program (LGU)	Conduct of livelihood trainings and activities that will enhance soft skills and for open and self-employment. S	3,680 non-Pantawid beneficiaries have been provided skills for open or self-employment to improve their living condition/situation.	Not implemented	3,000,000.00	0.00	Realligned to COVID response
Limited capacities of VAW Desk Officer on handling VAW gender-based violence issues RA 9710 Joint MC DILG, DSWD, DOH, DEPED & PCW - 2010-2	To capacitate the VAW Desk Officers on handling VAW gender-based violence issues	Community Welfare Program	The Role and Function of VAW Desk in Gender-based violence issues	292 VAW Desk Officer, Focals and Volunteers from 73 barangays have improved their skills and able to provide prompt action on cases filed and referred to other agencies to hasten the healing process and attainment of justice	Not implemented	67,160.00	0.00	1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020
Need to assess the functionality of Barangay VAW Desk Officer RA 9710 Joint MC DILG, DSWD, DOH, DEPED & PCW - 2010-2	To assess the functionality of Barangay VAW Desk Officers.	Community Welfare Program	Orientation on VAW Assessment and Functionality	146 Barangay Chairpersons and VAW Desk Officers' participation in the activity had enhanced and equipped them with knowledge to be fully functional VAW Desk Office/Officer.	Not implemented	33,580.00	0.00	Slashed Due to COVID-19 pandemic

<p>Lack of gender sensitivity and gender equality training</p> <p>RA 9710 SDG # 5 - Gender Equality</p>	<p>To make the participants aware on equal roles of men and women to prevent discrimination and gender biases.</p>	<p>Community Welfare Program</p>	<p>Gender Sensitivity Training for Barangay Focal Persons (with food augmentation)</p>	<p>365 men and women barangay focal persons participated in the gender sensitivity training towards being gender-sensitive and gender responsive.</p>	<p>Not implemented</p>	<p>83,950.00</p>	<p>0.00</p>	<p>1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020</p>
<p>Lack of healthy and open discussion on men and women leaders for their community development</p> <p>RA 7160 - CSWDO Mandate under Family and Community Welfare (Mobilization and Development of Community Structures)</p>	<p>To provide a venue where the men and women leaders will identify and address the issues and concerns in their community</p>	<p>Community Welfare Program</p>	<p>Consultation Dialogue with Barangay Focal Persons</p>	<p>951 men and women focal persons have participated in the consultation dialogue and raised issues that need to be prioritized/addressed by the LGU/department concerned in their PPA's.</p>	<p>Not implemented</p>	<p>171,180.00</p>	<p>0.00</p>	<p>4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies</p>
<p>The rise in the number of street children, juvenile delinquents, drug users/addicts, abandoned, neglected, victims of abuses</p> <p>High Incidence of domestic violence /abuse, marital rape and VAW .</p> <p>RA 9344, RA 10630, RA 7610, RA 9262</p>	<p>To create, enhance and develop the capacity of the participants in responding to various women and children-related cases in their community.</p>	<p>Community Welfare Program</p>	<p>3-Days Capacity Training for Children and VAW Desk Officers regarding social protection and related laws</p>	<p>292 children and VAW Desk Officers were capacitated and oriented on the different laws protecting children to be better equipped in handling various children and women violence/abused related cases.</p>	<p>Not implemented</p>	<p>201,480.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>
<p>Limited trainings/seminars that will enhance/strengthen the roles and functions of different social welfare structures' Focal Persons</p> <p>RA 7160 - CSWDO Mandate under Family and Community Welfare (Mobilization and Development of Community Structures)</p>	<p>To capacitate the knowledge, attitude and skills of focal persons in handling different cases/situations in their respective sectors</p>	<p>Community Welfare Program</p>	<p>2-Days Conduct of Strengthening the Roles and Functions of Focal Persons</p>	<p>The knowledge, attitude and skills of 941 focal persons were enhanced and capacitated particularly in handling/addressing different cases/situations in the brgy.level.</p>	<p>The knowledge, attitude and skills of 941 focal persons were enhanced and capacitated particularly in handling/addressing different cases/situations in the brgy.level.</p>	<p>432,860.00</p>	<p>432,860.00</p>	<p>100% Accomplished</p>

Lack of proper documentation/reporting of VAW/VAWC cases (RA 9262)	To capacitate the VAW Desk officers in preparing their reports and recordings	Community Welfare Program	2- Days Conduct of Technical Assistance to VAW Desk Officers in preparation of their reports and recordings	146 VAW Desk Officers from 73 barangays were provided technical assistance and have been equipped with necessary knowledge in the preparation of reports and other documents.	Not implemented	67,160.00	0.00	Slashed Due to COVID-19 pandemic
Multiple roles and burden of men and women barangay focal persons RA 7160 - CSWDO Mandate under Family and Community Welfare (Mobilization and Development of Community Structures)	To help acquire basic skills for managing stress in working place and personal life.	Community Welfare Program	Stress Management for Barangay Focal Persons	949 Barangay Focal Persons from 73 barangays have gained knowledge on how to manage stress for more effective and efficient performance of their tasks	Not implemented	218,270.00	0.00	4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies
Non participation in the community based activities for the implementation of RA 9262 RA 9262	To inculcate community participation in the implementation of community-based implementation of RA 9262	Community Welfare Program	Community Participation in the implementation of R.A. 9262 (with food augmentation)	2000 community men and women from 73 barangays have participated and committed to support and be partners in the LGU's campaign against violence .	2000 community men and women from 73 barangays have participated and committed to support and be partners in the LGU's campaign against violence .	360,000.00	360,000.00	100% accomplished
Men and women do not have equal access to information and resources such as skills training on seeking of job opportunities SDG # 8- Decent Work and Economic	To help the participants obtain essential employability skills for their success	Community Welfare Program	Conduct of Basic Employment Skills Training	203 community men and women from 73 barangays have participated in the basic employment skills training towards of being equipped in preparation in job seeking	Not implemented	46,690.00	0.00	Slashed Due to COVID-19 pandemic

<p>Need to train organized social welfare structures' focal persons as partners in delivering PPA's for the disadvantaged sectors of the community.</p> <p>RA 7160 - CSWDO Mandate under Family and Community Welfare (Organization, Mobilization and Development of Social Welfare Structures)</p>	<p>To provide self-enhancement training to social welfare and development structures' focal persons to prepare them for their role as CSWDO partners working towards the improvement of the lives of the people in their respective barangays.</p>	<p>Community Welfare Program</p>	<p>2-Days Conduct of Personality Development Training cum Team-building of Barangay Focal persons</p>	<p>949 barangay focal persons (divided into 5 batches) from 73 barangays have participated in the training towards the development of their attitude, thinking, perception and the importance of working as partners/teams to help the disadvantaged sectors.</p>	<p>Not implemented</p>	<p>436,540.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>
<p>High unemployment rates among men and women in the community</p> <p>SDG # 8 - Decent Work and Economic Growth</p>	<p>To capacitate the participants on how they will find job and get employed</p>	<p>Community Welfare Program</p>	<p>Capacity Building for Employment Facilitation</p>	<p>203 community men and women from 73 barangays have participated in the capacity building towards employment facilitation</p>	<p>Not implemented</p>	<p>46,690.00</p>	<p>0.00</p>	<p>4th quarter realigned to COVID response fund of the LGU</p>
<p>Inadequate capacity of Barangay GAD Focal Person in the implementation of GAD related PPA's</p> <p>RA 9710 SDG # 5 - Gender Equality</p>	<p>To strengthen the implementation of GAD PPAs at the barangay level thru Gender Sensitivity Training for GAD Focal Person.</p>	<p>Community Welfare Program</p>	<p>Gender Sensitivity Training for GAD Focal Person</p>	<p>73 Barangay GAD Focal Persons were trained and capacitated on GST leading to the promotion of gender equality and women empowerment for more effective implementation of GAD PPA's.</p>	<p>Not implemented</p>	<p>16,790.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>
<p>Limited training on handling life-threatening emergencies /situations among volunteers in identified disadvantaged and disaster-proned communities.</p> <p>SDG # 13- Climate Change</p>	<p>To train on proper handling of life-threatening emergencies/situation volunteers from disadvantaged and disaster-proned communities.</p>	<p>Community Welfare Program</p>	<p>Basic Life Skills Training for Community Members</p>	<p>815 community volunteers from disadvantaged and disaster-proned communities were trained/oriented to assist on proper handling of life-threatening emergencies/situations in their respective barangays.</p>	<p>Not implemented</p>	<p>187,450.00</p>	<p>0.00</p>	<p>4th quarter realigned to COVID response fund of the LGU</p>

Limited knowledge on the legal bases and proper referral system in addressing VAWC cases. RA 9262	To conduct workshop that educate the CWPD personnel on the legal bases and referral system to address the needs of women and children especially those who are victims of abuse	Community Welfare Program	2 days Barangay Children and Women's Protection Desk Focal person Training Workshop	292 Children and Women's Protection Desk Focal Person from 73 barangays have gained knowledge on proper handling of VAW cases and referral system to immediately and properly respond to VAW/VAWC cases in their respective barangays.	Not implemented	134,320.00	0.00	1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020
Low level of participation and involvement of men and women in nation building (Magna Carta of Women - Chapter VI -Section 36-a))	To conduct interactive discussion/evaluation on the issues and concerns affecting the sector and come up with a plan of action beneficial them	Community Welfare Program	Program Evaluation and Strategic Planning of Barangay Focal Persons	500 focal persons participated in the identification of priority concerns and the formulation of action plan.	Not implemented	115,000.00	0.00	4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies
Low level of participation and involvement of men and women in nation building (Magna Carta of Women - Chapter VI -Section 36-a))	To gain knowledge on proper preparation of brgy. GAD Plan and budget	Community Welfare Program	Two days Conduct of Capability Building in preparation of Barangay GAD Plan and Budget	320 participants were able to prepare their respective GAD Plan and Budget	Not implemented	147,200.00	0.00	1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020
Low level of participation and involvement of men and women in nation building (Magna Carta of Women - Chapter VI -Section 36-a))	To evaluate the 2020 program implementation as basis for the next 2021 Program Planning.	Community Welfare Program	Community Assembly/Planning cum Evaluation for 2021 (with food augmentation)	1500 pax (Cluster 1 and 2) have participated in the program evaluation and program planning for more client-focused and gender responsive PPA's.	Not implemented	345,000.00	0.00	4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies
Lack of awareness in the implementation of Gender Sensitivity Training RA 7192 (Women in Development and National Building Act of 1992)	To develop sensitivity among men and women in the perception of gender issues and inequalities	Community Welfare Program	GST Training for Community Members	1,020 pax (divided into 5 batches)	Not implemented	234,600.00	0.00	3rd Qtr. realigned to COVID response fund - Family and Community Other Supplies

Lack of awareness of families and other members of the community on RA 9208 (Anti-Trafficking in Person Act 2000) and absence of Barangay Committee on Anti-Human Trafficking	To provide basic awareness orientation on RA 9208 and create Family Volunteers that will assist to strengthen its implementation	Family Welfare Program	Orientation on RA 9208 cum creation of Barangay Committee on Anti-Human Trafficking	1,500 family volunteers from 73 barangays have attended the orientation to prevent human trafficking. -Creation of Barangay Committee on Anti-Human Trafficking	Not implemented	345,000.00	0.00	4th quarter realigned to COVID response fund of the LGU
Lack of awareness on Child rearing and poor parenting to men and women and other members of the community RA 8980 Early Years Act of 2013	To provide Orientation Workshop to Strengthen the Role of the Parents As Key Partners in Child Survival, Development, Protection and Participation	Family Welfare Program	Orientation/Workshop to Strengthen the Role of the Parents As Key Partners in Child Survival, Development, Protection and Participation	1500 Parents in the community were equipped and strengthened their roles as Parents in Child Survival, development, Protection and Participation	Not implemented	345,000.00	0.00	Slashed Due to COVID-19 pandemic
Low level of participation and involvement of men and women solo parents on RA 8972 or Solo Parents Welfare Act	To conduct orientation on RA 8972 and organize solo parents in order to increase awareness, participation and availment of government programs and services for solo parents.	Family Welfare Program	Orientation of RA 8972 "Solo Parent Welfare Act" and other related policies in 73 barangays	730 Brgy. Council and solo parents were oriented and have availed of the benefits for Solo Parents	730 Brgy. Council and solo parents were oriented and have availed of the benefits for Solo Parents	36,500.00	36,500.00	100% Accomplished
Low level of participation and involvement of men and women solo parents on RA 8972 or Solo Parents Welfare Act	To conduct orientation on RA 8972 and organize solo parents in order to increase awareness, participation and availment of government programs and services for solo parents.	Family Welfare Program	Solo Parent: Di Ako Nag-iisa! Interactive Dialogue on Legal Matters (Issues on Custody and Child Support)	363 organized Solo Parents with their focal persons in 73 Barangays were capacitated on the laws and in handling issues pertaining to custody and child support	Not implemented	18,150.00	0.00	3rd Qtr. realigned to COVID response fund - Family and Community Other Supplies
Low level of participation and involvement of men and women solo parents on RA 8972 or Solo Parents Welfare Act	To show support to City's Solo Parent constituents thru community support system wherein they can resonate and relate to their life situation. To promote family solidarity and recognize the City's Solo	Family Welfare Program	Solo Parents Family Fun Day	705 solo parents with their children were provided an opportunity to interact with other solo parents and had the chance to build a support system from among themselves.	Not implemented	162,170.00	0.00	Slashed due to COVID-19 pandemic in the amount of 162,150
Low level of participation and involvement of men and women solo parents on RA 8972 or Solo Parents Welfare Act	To conduct interactive discussion/evaluation on the issues and concerns affecting the sector and come up with a plan of action promoting the welfare of Solo Parents	Family Welfare Program	Program Evaluation cum Planning for 2021	219 focal persons and solo parents participated in crafting plan of action for 2021.	Not implemented	50,370.00	0.00	4th quarter realigned to COVID response fund of the LGU (50,210)

<p>Need to strengthen the capacity of mothers on proper child care, health and nutrition</p> <p>RA 11148 Early Years Act</p>	<p>To strengthen the capacity of mothers to provide their children proper care , health and nutrion to prevent malnutrition and stunting</p>	<p>Family Welfare Program</p>	<p>Idol ko si Nanay Learning sessions for the 1st 1000 days of life</p>	<p>83 parent volunteers and 205 parents with nutritionally at-risk children gained knowledge and information to ensure the optimum growth and development of their children during their most crucial years of life.</p>	<p>Not implemented</p>	<p>436,540.00</p>	<p>0.00</p>	<p>1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020</p>
<p>Lack of knowledge and skills on basic entrepreneursip among solo parents</p> <p>Magna Carta of Women Solo Parent Act</p>	<p>To be equip solo parents with necessary skills to get possible employment</p>	<p>Family Welfare Program</p>	<p>One day Skills training on Basic Entrepreneurship for Solo Parent</p>	<p>trainings were conducted to capacitate 370 solo parents from 73 barangays on Basic Entrepreneurship leading to improved socio-economic condition</p>	<p>trainings were conducted to capacitate 370 solo parents from 73 barangays on Basic Entrepreneurship leading to improved socio-economic condition</p>	<p>85,100.00</p>	<p>85,100.00</p>	<p>100% accomplished</p>
<p>Lack of awareness on alternative parenting and Foster Care Act among spouses in the City of Bacoor</p> <p>Foster Care Act</p>	<p>To provide alternative families for the abandoned, neglected and surrendered children.</p>	<p>Family Welfare Program</p>	<p>Conduct of Orientation on Alternative Parenting and Foster Care Act</p>	<p>365 participants from 73 barangays were oriented on RA 10165 leading to increase in number of application for foster care and other policies in alternative parenting</p>	<p>Not implemented</p>	<p>65,700.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>
<p>Limited knowledge about Philippine Plan of Action for Nutrition 2017-2022</p> <p>(DILG MC 2018-42)</p>	<p>To disseminate and create wareness of PPAN 2017-2022 among Nutrition Stakeholders</p>	<p>Family Welfare Program</p>	<p>Conduct of Orientation on Philippine Plan of Action for Nutrition 2017-2022 (DILG MC 2018-42)</p>	<p>330 participants oriented on Philippine Plan of Action for Nutrition 2017-2022 (DILG MC 2018-42)</p>	<p>Not implemented</p>	<p>151,800.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>
<p>Lack of awareness and insufficient knowledge about 1st 1000 days of life program</p> <p>Magna Carta of Women Early Year Act</p>	<p>To provide orientation on 1st 1000 days of life program to nutrition stakeholders</p>	<p>Family Welfare Program</p>	<p>Orientation Seminar on 1st 1000 days of life program for Nutrition Stakeholders</p>	<p>330 participants oriented on 1st 1000 days of life program and became aware of their respective roles in the effective implementation of the program.</p>	<p>Not implemented</p>	<p>227,700.00</p>	<p>0.00</p>	<p>Slashed Due to COVID-19 pandemic</p>

Lack of knowledge on the implementation of nutrition program to diminish forms of malnutrition	To understand the importance of monitoring/updating nutrition program implementation	Family Welfare Program	Consultative Assembly for Nutrition Stakeholders	330 nutrition stakeholders acquired knowledge and understood the importance of regular implementation monitoring and updating of nutrition program	Not implemented	75,900.00	0.00	1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020
Insufficiency of knowledge about breastfeeding and lack of activities to strengthen peer counselors for infant and young child feeding (IYCF) Magna Carta of Women Early Years Act of 2013	To capacitate and strengthen peer counselor support system for infant and young child feeding.	Family Welfare Program	Conduct orientation on the revitalization in nurturing IYCF peer counselors	150 BNS and Nutrition Volunteers were oriented and capacitated as IYCF counselor to impart knowledge on the importance of breastfeeding.	150 BNS and Nutrition Volunteers were oriented and capacitated as IYCF counselor to impart knowledge on the importance of breastfeeding.	103,500.00	103,500.00	100% accomplished
Inadequate parental capability of parents of children-beneficiaries of Supplemental Feeding Program Magna Carta of Women Early Years Act of 2013	To enhance the parental skills of the parents of children-beneficiaries of Supplementary Feeding (SF) Program	Family Welfare Program	Conduct of Parent Effectiveness Service (PES) to SF Mothers	1,563 parents of children-beneficiaries of Supplemental Feeding Program were oriented on effective parenting thru PES leading to more responsible parents	Not implemented	359,490.00	0.00	4th quarter realigned to COVID response fund of the LGU
Limited knowledge on shared parental responsibility and positive discipline on children (Philippine Plan of Action to End Violence 2017-2022)	To impart knowledge on shared parental responsibility and positive disciplining of children among parents for violence-free homes and harmonious family relationship.	Family Welfare Program	Parent Beneficiaries' Congress (with Food Augmentation)	2,000 Pantawid parents have participated in the congress and gained knowledge on shared parental responsibility and the use of positive discipline in child rearing .	Not implemented	360,000.00	0.00	1st Qtr. Realigned to Family and Community - Other Supplies part of Php1,305,000.00 with SP Reso No. CO104-2020
Limited knowledge on shared parental responsibility and positive discipline on children (Philippine Plan of Action to End Violence 2017-2022)	To impart knowledge on shared parental responsibility and positive disciplining of children among parents for violence-free homes and harmonious family relationship.	Family Welfare Program	Parent Beneficiaries' Congress	2,000 parents from Cluster 1 and Cluster 2 barangays have participated in the congress and gained knowledge on shared parental responsibility and the use of positive discipline in child rearing .	Not implemented	360,000.00	0.00	4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies

<p>Lack of activity that will strengthen support system, social interaction, and general well-being of organized ERPATS.</p> <p>SDG # 5</p> <p>RA 10354 - Responsible Parenthood and Reproductive Health Act of 2012</p>	<p>To promote support system, unity, friendship, and general well-being of ERPATS for more responsible performance of their paternal duties.</p>	<p>Family Welfare Program</p>	<p>A Day with the ERPATS cum Sportsfest Activity (with food augmentation)</p>	<p>390 ERPATS have participated and have built support system for effective and responsible performance of their paternal duties.</p>	<p>Not implemented</p>	<p>89,700.00</p>	<p>0.00</p>	<p>Slashed due to COVID-19 pandemic</p>
<p>Too much emphasis is placed on men's bread winning functions to the neglect of their other responsibilities and roles in the family. There are no programs that expressly enjoin men to share in childcare and nurturance tasks and assume of the responsibilities for house work and home management.</p> <p>CEDAW , Paternity Leave Act, 1987 Philippine Constitution</p>	<p>To strengthen the role of fathers as key partners in child survival, development, protection and participation</p>	<p>Family Welfare Program</p>	<p>Balitaktakan with Super Dad (with Food Augmentation)</p>	<p>365 men from 73 barangays have participated in the balitaktakan towards strengthening their knowledge and skills in shared parenthood</p>	<p>Not implemented</p>	<p>65,700.00</p>	<p>0.00</p>	<p>3rd Qtr. realigned to COVID response fund - Family and Community Other Supplies</p>
<p>Low level of participation and involvement of men in the community development</p> <p>Magna Carta of Woemn - Chapter VI- Section 36-A</p>	<p>To evaluate the effectiveness and efficiency of the activities for men and able to formulate plan for 2021</p>	<p>Family Welfare Program</p>	<p>ERPAT Program Evaluation cum Strategic Planning for 2021</p>	<p>146 ERPAT Focal persons have participated in the program evaluation towards formulation of strategic plan for 2021</p>	<p>Not implemented</p>	<p>33,580.00</p>	<p>0.00</p>	<p>4th Qtr. realigned to COVID response fund - Family and Community - Other Supplies</p>
<p>Prevalence of undernourished Preschool Children weighed in the City of Bacoor and need to strengthen nutrition program (PD 1569)</p> <p>SDG, ECCD, EYA</p>	<p>To be able to weigh and measure all children ages 0-71 months old in the city of bacoor</p> <p>To strengthen nutrition program in the barangay / city level</p>	<p>Nutrition Program</p>	<p>Conduct Operation Timbang Plus to 73 Barangays (January - March)</p> <p>Conduct of Supplemental Feeding, Operation Timbang Plus, Nutrition Education and Other PPAN Activities and Trainings of Beneficiaries .</p>	<p>Prevalence in the Nutritional Status of 90% preschool children (0-71 months old) through Operation Timbang Plus</p> <p>74 BNS assisted in the Implementation/monitoring of Nutrition Program in 73 barangay</p>	<p>Conducted Operation Timbang Plus to 0-59 months old children in 73 barangays</p> <p>Hired 77 BNS (program-based) who assisted in the Implementation/monitoring of Nutrition Program in 73 barangay</p>	<p>5,000,000.00</p>	<p>8,336,000.00</p>	<p>Variance , realigned to COVID response of the LGU</p>

<p>Increasing number of undernourished (Underweight, Severely Underweight and Wasted) Pre School Children</p> <p>SDG, ECCD, EYA</p>	<p>To rehabilitate status of the children who are undernourished</p>	<p>Nutrition Program</p>	<p>Conduct of Dietary Supplementation Program for Undernourished children ages 3 -5 years old</p>	<p>1,666 undernourished children were rehabilitated through Dietary Supplementation program leading to improved nutritional status</p>	<p>1,083 children were provided Supplementary Feeding for the 1st semester.</p> <p>1,083 children provide Supplementary Feeding for the 2nd</p>	<p>6,500,000.00</p>	<p>6,500,000.00</p>	<p>Accomplished</p>
<p>The rise in number of street children, juvenile delinquents, drugusers/addicts, neglected and victims of abuse (RA 10410 - ECCD Act) an act recognizing the age from zero to 8 years as the first crucial stage of educational development and strengthening the early childhood care and development system, appropriating funds therefore and for other purposes.</p>	<p>To provide alternative child learning activities in a non formal setting</p>	<p>SNP Program</p>	<p>Conduct Supervised Neighborhood Play (SNP) activities for Top 20 Nutritionally At Risk Barangays and Other Depressed Barangays</p>	<p>Provided alternative child learning activities for Top 20 Nutritionally at risk barangays and other depressed barangays leading to improvement on health and nutrition aspect.</p>	<p>Provided alternative child learning activities for Top 20 Nutritionally at risk barangays and other depressed barangays leading to improvement on health and nutrition aspect.</p>	<p>5,000,000.00</p>	<p>5,000,000.00</p>	<p>1st quarter 100%accomplished in the amount of 4,000,000 and 3rd Qtr. 100% accomplished 1,000,000.00</p>
<p>RA 6949- Declaring National Women's Day Celebration every 8th of March Presidential Proclamation #227 S-1988- Observance of the month of March as women's role in History MOnth</p>	<p>To empower and encourage women to participate on Women's Month Celebration and harness their fullest potential</p>	<p>Women Welfare Program</p>	<p>Women's Month Celebration with Food Augmentation</p>	<p>2500 women from 73 baranagys/ different women groups joined/ participated in different activities in celebration of Women's Month pursuant to RA 6949 and Presidential Proclation # 227 - S-1988</p>	<p>2500 women from 73 baranagys/ different women groups joined/ participated in different activities in celebration of Women's Month pursuant to RA 6949 and Presidential Proclation # 227 - S-1988</p>	<p>575,000.00</p>	<p>575,000.00</p>	<p>100% accomplished</p>
<p>Magna Carta of Women (RA No. 9710 Equal Opportunies and rights of women in terms of economic and other field.</p>	<p>To be able enhance s their knowledge and skills and engage in business to earn additional income.</p>	<p>Women Welfare Program</p>	<p>EmpowerHER can Change Their Lives. Sustainable Livelihood Program through Basic Skills Management Training (3 Batches x 3 days)</p>	<p>350 mother's under the Feeding program acquired knowledge and skills and assessed for the provision of assistance for income generating projects to augment family income</p>	<p>Not implemented</p>	<p>161,000.00</p>	<p>0.00</p>	<p>3rd quarter realigned to COVID response fund of the LGU</p>

Lack of knowledge on the importance of proper health care	To provide knowledge and point out the significance of living on a healthy lifestyle	Women Welfare Program	Healthy and Welness Fair for Women with Augmentation	2,000 women from 73 barangay gained the knowledge on the importance of healthy life style	2,000 women from 73 barangay gained the knowledge on the importance of healthy life style	100,000.00	100,000.00	100% accomplished
Incidence of violence at home, and community RA 9262	To tap potential women trainors in the barangay as partners in cascading training programs in the barangay level	Women Welfare Program	Trainors Training of 73 Women Group Officers on Domestic Violence on Women	Trained 146 Trainors from the barangay to assist in the LGU's advocacy on Domestic Violence on Women	Trained 146 Trainors from the barangay to assist in the LGU's advocacy on Domestic Violence on Women	67,160.00	67,160.00	100% accomplished
Need to regularly monitor the activities of the group to sustain participation and involvement of the members.	To monitor the responsiveness of the implementation of women activities in the barangay.	Women Welfare Program	Quarterly meetings of Organized Women organizations of 73 barangays (1st, 2nd , 3rd, 4th quarter)	386 women from 73 barangay monitored the activities	96 women from 73 barangay attended the 1st quarter meeting.	88,960.00	22,080.00	1st quarter 100% accomplished in the amount of 22,080 2nd quarter Slashed Due to COVID-19 pandemic in the amount of 22,080 3rd quarter realigned to COVID response fund in the amount of 22,310 4th quarter realigned to COVID response fund in the amount of 22,310
RA 9710 Magnacarta of Women	To develop an inspiring women who can lead and become agent of change of their community	Women Welfare Program	Women Leadership leading to Change	1,367 women become inspired and lead their community	Not implemented	314,410.00	0.00	3rd quarter realigned to COVID response fund of the LGU
Lack of awareness and Involvement of Women on Climate Change Effect on the Enviroment	To become aware on the effects of climate change and provide them knowleged on climate change adaptation and mitigation activities on their community	Women Welfare Program	A Voice of Women on Climate Change Adaptation and Gender Responsivie Mitigation	1,500 from different groups of women in Bacoor became aware on the on the effects of climate change and knowledgable on climate change adaptation and Mitigation activities on their community	Not implemented	270,000.00	0.00	3rd quarter realigned to COVID response fund of the LGU

Lack of active participation of women in the community	To develop team work and good relationship among women towards their active involvement in the community	Women Welfare Program	Team Building Activities for Women	200 Officers from Group of Women developed teamwork and good relationship, and became more active on their community	Not implemented	50,600.00	0.00	3rd quarter realigned to COVID response fund
Lack of initiatives of the women organization to work as a advocates of gender equality and development	To conduct an activity that will educate women organization on gender equality and made them an active partner of the government to promote gender equality.	Women Welfare Program	Bacoor Women's Organization as Advocates in Promotion of Social Justice and Development	1500 Women Organization will be our active partners in promoting gender equality and development	Not implemented	270,000.00	0.00	Slashed Due to COVID-19 pandemic
Lack of skills and leadership training	To motivate and encourage the women to participate and lead their community	Women Welfare Program	Strengthening Women Roles in the Community	200 Officers from Group of Women motivated and encouraged on leading their community/group	Not implemented	50,600.00	0.00	Slashed Due to COVID-19 pandemic (50,300)
Inadequate training opportunities available for women.	To harness the potentials of women sector.	Food for Training	Goods for Augmentation and Supplies/Materials for various programs and activities under Women Welfare (for 1st, 2nd,3rd,4th)	Provided food augmentation assistance to 2,000 disadvantaged / marginalized women while attending training that will help to empower them.	Provided food augmentation assistance to disadvantaged / marginalized women	4,000,000.00	2,997,000.00	1st quarter 100% accomplished amounting to 999,000 2nd quarter slashed in the amount of 999,000 3rd Qtr. - 100% accomplished amounting to 999,000.00 4th Qtr. - 100% accomplished amounting to 999,000.00
Cases of Victims of Domestic Violence	To provide knowledge and skills on how manage the stress, also to become an agent of change of their community	Women Welfare Program	Trainors Training of Community Women Volunteers on Stress Management	265 Women Volunteers empowered and actively participate on gender and Development Issues	265 Women Volunteers empowered and actively participate on gender and Development Issues	121,900.00	121,900.00	100% accomplished
Lack of Sports Program for women	To increase their active participation of women in sports activities	Women Welfare Program	Women on Sports and Fitness (2 days)	1568 Women from Cluster 1 and 2 of Bacoor actively participated on the sports activities	Not implemented	360,640.00	0.00	4th quarter realigned to COVID response fund

Limited participation of women community volunteers on Gender and Development Issues Magna Carta of Women	To empower the the community women volunteers and promote their active participation on Gender and Development Issues	Women Welfare Program	Training of GAD Women Community Volunteers	315 Women Volunteers empowered and actively participate on gender and Development Issues	Not implemented	144,900.00	0.00	Slashed Due to COVID-19 pandemic
Limited Access for women to training and employment skills Magna Carta of Women -	To provide skills and knowledge on employable skills to uplift their socio economic condition	Women Welfare Program	Productivity Skills Training for Women with Special Needs/(Disability/VAW Victims)	146 Women with Special Needs were provided training and gained skills for them to engage in economic activities that will improve their living condition.	146 Women with Special Needs were provided training and gained skills for them to engage in economic activities that will improve their living	134,320.00	134,320.00	100% accomplished
Lack of Women's active participation in the community Magna Carta of Women - RA 9710	To highlight and honor women leadership and contribution in different fields and organizations to motivate other women to actively participate in the community activities promoting their sector's welfare.	Women Welfare Program	Bacoor Women Summit	1330 women leaders , empowered women were recognized/ acknowledged to inspire/motivate other women to be involved in community development activities.	Not implemented	239,400.00	0.00	4th quarter realigned to COVID response fund of the LGU
Lack of knowledge and informaton on cyberbullying on their effects to the children. RA 7610	To raise the awarenes of women about the harmful effects of bullying and how they can protect their children and other members of the family	Women Welfare Program	Women in Combating Cyberbullying	2,080 women were oriented on the harmful effects of bullying/cyberbullying andhow they can protect their own children/family .	Not implemented	374,400.00	0.00	Slashed Due to COVID-19 pandemic
Implementation of SDG FACES in the City of Bcoor Sustainable Development Goals	To Implement SDG FACES PROJECT in 73 Barangays	SDG FACES Project of LGU	Implementation and Monitoring of SDG Project	Evaluated and Monitored the Implementation of SDG Project for program planning.	Five (5) trainings conducted with 2,200 SDG beneficiaries for the first quarter.	2,000,000.00	506,000.00	Variance realigned to COVID response

Displacement of families of TODA members upon implementation of the transportation modernization RA 7160	To provide assistance to TODA members/families who will be affected by the transportation modernization the City of Bacoor.	SPECIAL PROJECT (Family Welfare Program)	Implement special project for TODA members and their families who will be affected by transportation modernization.	Members are given alternative assistance to cushion the impact of displacement.	Displaccved TODA Members were provided capital seed assistance which they used in buying 4 units modernized jeepney as an are given alternative source of livelihood.	7,000,000.00	7,000,000.00	100% accomplished
Inadequate capacity of female personnel to deal with sexual harassment	To prevent sexual harassment in the workplace and equip female personnel with handling sexual harassment issues and concerns	Staff Development Program	Sexual Harassment Prevention in the Workplace	Conducted 2 sessions to orient and educate 400 male and female personnel on sexual harassment resulting to zero (0) incidence of sexual harassment in the workplace and strengthened efforts to protect and uplift especially the women as part of the workplace	Not implemented	300,000.00	0.00	Realigned fund for COVID for COVID response
Low level of awareness on personnel and professional work ethics of both sexes	To enable city employees to be aware of and guided by the employees handbook (their rights, obligations, and responsibilities), R.A. 6713 and other related topics in the course of their employment in the city government	Staff Development Program	HR Orientation regarding Employees Handbook including the RA 6713 or Code of Conduct and Ethical Standards of Government Officials and Employees and other related topics	Conducted 2 tracks (tracks 1 to 3) to orient/educate 140 male and female personnel on Employees Handbook and RA 6713 leading to increased awareness and high level of professionalism at work (336,000.00 x 3 tracks)	Not implemented	1,008,000.00	0.00	Realigned funds for COVID response
RA 10304 Reproductive Health Law - Reproductive Health Care Service Constitutional Basis Article II, 1987 Constitution - Right to Health	To ensure physical fitness and well-being of 8 female fire fighters	Health Care Program	Conduct of annual medical check-up for 8 female firefighters of BFP Bacoor	8 or 100% female firefighters availed medical check-up and free vaccine for anti-cervical cancer and anti-tetanus	Not implemented	200,000.00	0.00	Not implemented/Not funded

Constitutional Basis Article II, 1987 Constitution - Right to Health	To address the work-related stress of male and female firefighters of BFP Bacoor	Health Care Program	Regular conduct of stress debriefing for male and female firefighters of BFP Bacoor	Conducted regular stress debriefing for male and female firefighters of BFP Bacoor leading to improved & sustained mental health	Not implemented	50,000.00	0.00	Not implemented/Not funded
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Sub-Total (A+B)

139,189,110.00 124,367,620.36

Title of LGU Program or Project (10)	HGDC PIMME/FIMME Score (11)	Total Annual Program/Project Cost or Expenditure (12)	GAD Attributed Program/Project Cost or Expenditure (13)	Variance/ Remarks (14)
Orientation/Seminar/Training on Disaster Risk Reduction and Management - Climate Change Adaptation (DRRM-CCA)	(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 16.84	₱ 11,000,000.00	0.00	Realigned
Organization and training of Ate Lani Emergency Response Teams (ALERT)	(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 16.84	₱ 5,000,000.00	0.00	Realigned
Training Courses / Seminars for the City of Bacoor Disaster Risk Reduction and Management Office (CBDRRMO) rescue personnel	(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 16.84	₱ 2,000,000.00	0.00	Realigned
Training Courses / Seminars for the City of Bacoor Disaster Risk Reduction and Management Council (CBDRRMC) members and their personnel	(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 16.84	₱ 2,000,000.00	0.00	Realigned

Implementation of Quick Response activities			(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 16.84	₱ 15,000,000.00	0.00	Realigned
Clean River Zone Projects/ Greening and Beautification: Regular Clean – up of River ways and waterways, Greening and beautification projects and programs Environmental Cash for work program (Men & Women)			(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 19	₱ 40,000,000.00	0.00	Unsuited budget for 2020 due to COVID-19 pandemic
Implementation of Environmental City Ordinance Distribution of Information Education Campaign (IEC) Materials			(Gender Responsive) 75% of the budget of the program may be attributed to the GAD budget Score: 18	₱ 1,000,000.00	0.00	Unsuited budget for 2020 due to COVID-19 pandemic
		Sub-Total ©		76,000,000.00	0.00	No implemented attributed programs due to COVID-19 pandemic
Grand Total				215,189,110.00	124,367,620.36	

Prepared by:

Approved by:

Date:

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GAD Focal Person

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City Mayor/GAD Chairperson