

GAD Accomplishment

Republic of the Philippines  
City of Bacoor

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2013

Region : Region IV-A  
Province : Cavite  
City : Bacoor City

CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objectives	Relevant LGU PPA	GAD Activity	GAD Performance Indicator	Target	Actual Result	Total Approved GAD Budget	Actual Cost or Expenditure	Variance/ Remarks
<b><u>CLIENT FOCUSED/GAD MANDATE</u></b>										
Increasing incidence of domestic violence/economic abuse  Limited access to government assistance for VAWC victims	Lack of awareness on women's rights.	To restore the self-esteem by making them realize their inherent dignity  To provide other support services for rehabilitation	Women's Welfare Program	Augmentation for Women Victims of VAWC/Solo Parents	# VAWC victims and solo parents provided with government assistance	2,000 women	2,000 VAWC victims/Solo Parents were given government assistance	1,799,860.00	1,799,860.00	Accomplished
Limited involvement of women and the community in advocacy	Lack of initiatives of women sector in participating	To educate and empower the women sector by providing	Women's Welfare Program	Women Congress	# of participants and issues and concerns raised on women	2,400 pax - District 1, 2,300 pax District 2	2,400 participants from District 1 and 2 were attended the	893,000.00	893,000.00	Accomplished



campaign to promote the rights of women	in advocacy programs	opportunity that they can raise their issues and concerns.					congress and able to raised their issues and concerns			
Increasing incidence of Violence Against Women and their Children	Unawareness of community women on anti-VAWC law	To conduct information dissemination on Anti-VAWC Act and RA 7610	Women's Welfare Program	Violence Against Women & Children Forum	Decreased number of VAWC cases	900 pax/cluster x 9 clusters	Targeted participants were attended the forum	1,406,000.00	1,406,000.00	Accomplished
Limited access for employment of women	Lack of skills in establishing additional/alternative source of livelihood	To provide an opportunity to improve their economic condition by educating them to basic business management skills	Women's Welfare Program	Microenterprise Services for Women	Increased number of employed women.	840 pax/group, 2 groups per district	840 women per District has attended the Microenterprise service	638,400.00	638,400.00	Accomplished
Lack of awareness of their rights under the Kasambahay Law.	Limited opportunities for the Kasambahay to know their rights.  Lack of support from their employer to attend Kasambahay activities	To conduct forum on Kasambahay Law among the kasambahay and their employers	Women's Welfare Program	Kasambahay "Kayang Kaya Ko" Program	# of kasambahay who became aware of their rights.	District 1 -1,300 pax  District 2- 1,300 pax	2,600 kasambahay from district 1 and 2 has attended the program	494,000.00	494,000.00	Accomplished



Limited source of livelihood for solo parents to provide the school/educational needs of their child/children	Lack of resources of the single mothers to support the needs of their children	To assist Solo Parents in providing the educational needs of their children.	Family & Community Welfare	Provision of school supplies for the children of solo parent	1,000 pax	1,000 pax	1,000 children of solo parents were provided with school supplies	500,000.00	500,000.00	Accomplished
Limited access to government support and assistance during emergency times.	Limited resources of the family to provide their needs	To help families cope with their present dysfunctioning	Family & Community Welfare	Assistance to Displaced Families	at least 80% of the displaced families met their current needs.	582 Families	582 displaced families met their immediate needs	1,164,000.00	1,164,000.00	Accomplished
Heighten the incidence of suspected/HIV cases	Lack of public awareness on HIV prevention	To conduct HIV prevention campaign	Family and Community Welfare	HIV Awareness Program/ Information Dissemination	low incidence of reported HIV cases	365 pax, nine clusters	365 participants from the 9 clusters was attended and given information on HIV awareness and Prevention	492,750.00	492,750.00	Accomplished
Lack of education in maternal health care	Lack of motivation of pregnant women to attend activities that would give them education on safe	To conduct information dissemination on promotion of safe pregnancy and breastfeeding campaign	Family and Community Welfare	Buntis Congress	Low maternal mortality rate and 90% of mothers are breastfeeding their children.	1,900 pax	1,900 participants (pregnant women and other family members)	361,000.00	361,000.00	Accomplished



	pregnancy and benefits of breast feeding								
Increasing incidence of family separation and child neglect	Low level of family share values and solidarity	To raise awareness on the importance of family solidarity and to inculcate parental obligations to their children	Family and Community Welfare	Family Congress	Minimal cases of broken marriages, custody/child support and abandoned families/children reported in the office.	365 pax, 30 batches	30 batches of 365 participants was done	438,000.00	438,000.00
Increasing the multiple burdens of solo parents due to lack of concrete programs that will address to their needs	Lack of initiatives of solo parents to attend forum wherein they could address their issues and concerns	To provide an opportunity to solo parents to have their concerns and issues raised and be heard.	Family and Community Welfare	Solo Parents Forum	Organized solo parent group per district that would advocate for program/project for solo parents	1,000 pax ( District 1 & 2	1,000 participants were attended the forum	380,000.00	380,000.00
Unequal perception on the roles of male and female in the family	Insensitivity to gender roles and responsibilities	To conduct awareness of the significant role of fathers in all aspects of child-rearing and development.	Family & Community Welfare Program	ERPAT Forum	Organized ERPAT in every Barangays	356 pax for 10 clusters	365 from the 10 clusters	693,500.00	693,500.00
				T-shirts for ERPAT Forum		2,500 pax		375,000.00	375,000.00
Lack of	Unavailability	To provide an	Productivity	Other	at least 75% of the	Displaced	Women were	2,800,000.00	2,800,000.00



employment opportunities	of source of livelihood	opportunity to out-of-work community women to engaged in income generating activity	Center  Productivity Center	supplies  Equipment	beneficiaries are earning a living.	families/women	given opportunities to have source of income for their families	1,000,000.00		
<b><u>ORGANIZATION FOCUSED</u></b>										
Lack of women participation in community development activities	Lack of motivation in active participation of women in community development activities	To motivate women to get involved in community development activities.	Women's Welfare Program	Women Trainers' Training at Brgy Level	# of trainors trained	584 pax/group x 2 grps/district x 2 Districts	Target participants were attended the activity	443,840.00	443,840.00	Accomplished
Deficiency in leadership skills	Low level of skills in leadership skills	To mobilize the women sector by conducting leadership trainings and enhancement of their capacity to effect change in the community.	Women's Welfare Program	Women's Leadership Training and Team building Activity	at least 75% of the trained groups are empowered/became knowledgeable and have acquired skills and have participated in development processes/undertakings.	80% of CSWD organized groups	CSWDO organized women were able to attend the leadership training	4,095,000.00	4,095,000.00	Accomplished

**Department : Population Office**

**Mandate : Integrating reproductive Health and Family Planning and Adolescent Health and youth Development**

**Program in Gender and Development Plans and Programs**

<b>Programs/Activities/Projects (1)</b>	<b>Gender Issues (2)</b>	<b>GAD Activity (3)</b>	<b>Result (4)</b>	<b>Office/Person Responsible (5)</b>	<b>Cost (6)</b>	<b>Remarks (7)</b>
Productive Health and Family Planning						
a. Pre-Marriage Counseling (PMC)	Domestic Violence Reproductive Rights Violations Sex Discrimination	Conduct PMC seminar To would-be-couples	51 sessions With 1,097 Couples	PMC Team CPO CSWDO CHO	P10/cert. X 1,000= P10,000.00	January to December 2013 Continuous program For would-be-couples
b. Responsible Parenting And Family Planning (RP/FP)	Domestic Violence Reproductive Rights Violations Sex Discrimination Marital Rape Economic Abuse	Conduct RPM classes In the barangays		RPM Team		



# **PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)**

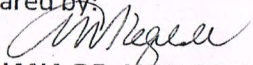
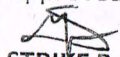
PROGRAM/ACTIVITY/ PROJECT (PAP)	CLIENTELE	GENDER ISSUES	GAD ACTIVITY	RESULT	COST	REMARKS
<ul style="list-style-type: none"> <li>CAREER COACHING</li> </ul>	<p>HIGH SCHOOL STUDENTS</p> <p>College Students</p>	<p>Students stop Schooling and do not Continue further Studies;</p> <p>Not updated on labor market information including current in-demand jobs both local and abroad.</p>	<p>1. CARREER INFORMATION GUIDANCE</p> <p>2. PRE-EMPLOYMENT SEMINAR</p>	<p>2,297 students provided with an updated key labor market information including current in-demand jobs so as to encourage students to carefully plan their future career.</p> <p>376 Students were prepared, guided and assisted on employment opportunities.</p>	P10,000.00	Implemented
<ul style="list-style-type: none"> <li>JOB PLACEMENT</li> </ul>	SPES APPLICANTS	A large number of graduate high school and undergraduate college students from low income to poor families work while going to school to earn spending money to pay for living expenses and tuition fees or to gain job experience.	SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS(SPES)	<p>One Hundred Twenty(120) In-school and Out-School youths ages 17-21 years old were employed for maximum of 52 days.</p> <p>Seventy one (71) was successfully hired as regular employee after the SPES period.</p>	P 100,000.00	Implemented
<ul style="list-style-type: none"> <li>AWARENESS ON CHILD LABOR, ILLEGAL RECRUITMENT</li> </ul>		Underage children are being forced to manual labor to help their families mainly due to	<p>1. CHILD LABOR SEMINAR</p> <p>-Conduct orientation seminar among</p>			Not implemented to budget and resources constr

AND TRAFFICKING		<p>poverty. Illegal employment of children below 18 years old in dangerous, life threatening and even sexually abuse activities;</p>	<p>community leaders to give effect to the legal mandates on the protection of children.</p> <ul style="list-style-type: none"> <li>- Create Barangay Committee for the protection of Children and appropriate funds for the children at risk for after care service such as education, job, placement, ect.</li> </ul>			
Continuation on Awareness on child labor, illegal recruitment and trafficking.		<p>Many have fallen to fake recruitment agencies with many youth and female and fed with false promises of better job out of the country.</p> <p>Victims are forced to Work or provide service with no or low payment</p> <p>False recruiting companies actually get people jobs but they end up taking a great percentage of what these people work for.</p>	<p>2. ANTI-RECRUITMENT AND TRAFFICKING IN PERSONS CAMPAIGN</p> <ul style="list-style-type: none"> <li>-organize counter-trafficking seminars to create awareness;</li> <li>-Set-up Barangay Committee or Task Force for the Anti-Recruitment and trafficking.</li> </ul>			Not implemented to budget and resources constr:



## CITY AGRICULTURE OFFICE

Program/Activity/Project	Gender Issue	GAD Activity	Result	Cost	Remarks
Tree planting	For environment and pollution	Tree planting	Seeds and seedlings distribution to different barangays	50,000.00	Fund of Agriculture from LGU
Urban agriculture	Additional income and improved nutrition	Backyard gardening and distribution of seeds	Increase income and improved nutrition	50,000.00	Fund of Agriculture from LGU
Mangrove Rehabilitation Program	Pollution	Mangrove planting at Sinegeulasan with BFAR, DENR, Maynilad, wives of fishermen and students volunteer	Protect municipal waters and served as fish sanctuary	498,000.00	Funds from BFAR
Distribution of Fingerlings	Livelihood	Distribution of bangus fingerling	Increase income		Funds from BFAR

TOTAL			18,692,350.00
Prepared by:  EMILIANA DR. UGALDE, RSW CSWDO/GAD FOCAL PERSON	Approved by:  STRIKE B. REVILLA CITY MAYOR	Date:	